LEVERAGING TECHNOLOGY & DATA TO PROMOTE SOCIAL EQUITY

JUNE 3 - 5, 2015
The Avon Williams Campus of Tennessee State University

Presented by:

TENNESSEE STATE UNIVERSITY
CPSUA
The College of Public Service and Urban Affairs
“We Educate Leaders and Scholars Who Serve”

In partnership with the Tennessee State University Center on Aging Research and Education Services

@TSUedu  #SELC2015
We want to thank our generous sponsors and partners.

LIPSCOMB UNIVERSITY | Nelson & Sue Andrews Institute for Civic Leadership

THE FRIST FOUNDATION

RUTGERS
School of Public Affairs and Administration | Newark

NASPAA
National Association of Schools of Public Affairs and Administration

AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION
Tennessee Chapter (Nashville)

SAFE HAVEN FAMILY SHELTER

TENNESSEE HUMAN RIGHTS COMMISSION
Established by the Standing Panel on Social Equity at the National Academy of Public Administration (NAPA), the annual Social Equity Leadership Conferences are focused on advancing knowledge and understanding of applied and theoretical research towards the promotion of social equity in governance. The Standing Panel on Social Equity in Governance, a committee of NAPA, focuses on issues of fairness, justice, and equity in a variety of public contexts, including, but not limited to: education, policing, welfare, housing, and transportation.
# AGENDA

**Wednesday, June 3rd**

## Registration Open
12:00 - 7:00 p.m.

## Opening Plenary
1:00—2:15 p.m.  Auditorium

- **Welcome from Tennessee State University**
  Dr. Michael Harris, Dean, College of Public Service and Urban Affairs, Tennessee State University

- **NAPA Standing Committee on Social Equity**
  Dr. Blue Wooldridge

- **Speaker**
  Mr. Dennis Stull, SPHR, CDE, SHRM-SCP
  Director of Human Resources, Ghertner & Company
  Director-Elect, Tennessee SHRM State Council

## Concurrent Sessions
2:30—3:45 p.m.

**Room 318**

**Session 1:**
- Megan Streams, Ph.D., Tennessee State University & Timothy Walker, Tennessee State University: *The Market for Schooling in Tennessee*
- Richard Johnson III, Ph.D., University of San Francisco: *Social Equity in a Century of Change: Attracting and Retaining Faculty of Color at PWI’s*
- Wossen Demissie, Ministry of Finance and Economic Development of Ethiopia: *Blue Nile for social development*

**Room 354**

**Session 3:**
- Zakir Md. Hossain, Farmer’s Voice: *Localizing and Socializing of Environmental and Disaster Technology and Data for Holistic Global Development*
- Victoria Gordon, D.P.A., Western Kentucky University: *Participatory Budgeting and the Use of Social Media in Chicago, St. Louis and Boston*
- Jonathan Stiles, Rutgers University: *Starting Up for Equity?: Social Enterprise in the Civic Technology Movement*

**Training Room 1**

**Session 2:**
- Andrea Headley, Florida International University & Mohamad Alkadry, Ph.D, Florida International University: *Toward Re-Focusing the Case Against Prison Privatization*
- Kathryn Mathes, Ph.D. & Zahnwhea Harmon, Centerstone Research Institute: *Leveraging Technology and Data to Promote Social Equity Among Women Involved in Drug Court*

**Auditorium**

**Session 4: Panel (Lipscomb)**

*Civic Leadership Theory to Practice: Doing for Others Through Evidenced Excellence*

- **Moderator:** Michelle D. Steele, Ed.D, Lipscomb University
- Rachel Dyer, Senior Director of Operations and Programs, Junior Achievement of Middle Tennessee [alumna, Master of Arts in Civic Leadership, Lipscomb University]
- Mike Sims, PhD, Vanderbilt University (retired)
- Dawana Wade, Director, Salama Urban Ministries [current student, Master of Arts in Civic Leadership, Lipscomb University]
- Courtney Wheeler, Director, Mayor’s Office of Neighborhoods Nashville & Davidson County

**Training Room 2**

**Private Session:**
Frist Foundation Fellow Session
# AGENDA

**Thursday, June 4th**

<table>
<thead>
<tr>
<th>Time/Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Registration Open</strong></td>
<td>7:00 a.m.– 6:00 p.m.</td>
</tr>
<tr>
<td><strong>Breakfast</strong></td>
<td>7:30—8:30 a.m.</td>
</tr>
<tr>
<td><strong>Opening Plenary</strong></td>
<td>8:30—9:45 a.m.</td>
</tr>
<tr>
<td>- Welcome and Introductions: Dr. Michael Harris, Dean, College of Public Service and Urban Affairs, Tennessee State University</td>
<td></td>
</tr>
<tr>
<td>- “An Urgent Call for Leaders: A strategic look at the 21st century leadership skills needed in today’s workplace” Presented by the Department of Human Resources, State of Tennessee: Rebecca Hunter, Commissioner; Trish Holliday, Asst. Commissioner &amp; Chief Learning Officer</td>
<td></td>
</tr>
<tr>
<td>- Remarks - Mayor Karl Dean, Metropolitan Nashville and Davidson County</td>
<td></td>
</tr>
<tr>
<td><strong>Concurrent Sessions</strong></td>
<td>10:00—11:15 a.m.</td>
</tr>
<tr>
<td><strong>Session 1:</strong> WORKSHOP - “Social Equity and Public Administration Ethics”</td>
<td>Room 354</td>
</tr>
<tr>
<td>Presented by Ethics and Standards Implementation Committee of ASPA: James Svara, Ph.D., University of North Carolina-Chapel Hill; James Ward, Ph.D., Mississippi University for Women</td>
<td></td>
</tr>
<tr>
<td><strong>Session 2:</strong></td>
<td>Room 318</td>
</tr>
<tr>
<td>- Arlene Norman-Martin, TN Co-Coordinator Healthy Workplace Bill, Workplace Bullying Institute : “Equal Treatment in the Workplace: Analysis of Abusive (Bullying) Behavior; Traditional and Non-Traditional”</td>
<td></td>
</tr>
<tr>
<td>- Aaron Rollins, Ph.D., University of Louisville &amp; Wes Grooms, University of Louisville: “A Comparison of Cultural Competency Attributes to Recognition Theory Self-Formation Axes”</td>
<td></td>
</tr>
<tr>
<td>- Bridgette Cram, Florida International University &amp; Mohamad Alkadry, Ph.D., Florida International University: “The Role of Cultural Competency Assessment in Achieving Social Equity”</td>
<td></td>
</tr>
<tr>
<td><strong>Session 3:</strong></td>
<td>Training Room 2</td>
</tr>
<tr>
<td>- Kasey Martin, Ph.D., Virginia Commonwealth University: “Does Data Drive Efforts to Promote Equity?: How Community Colleges Achieve the Dream”</td>
<td></td>
</tr>
<tr>
<td>- Fred Cosgrove, Tennessee State University: “A Study Proposal: How Are Organizational Factors Involved in Student Outcomes?”</td>
<td></td>
</tr>
<tr>
<td>- Terrica Sampson, Tennessee State University: “HBCUs and the Academic Dilemma: Utilizing Big Data to Improve Student Performance”</td>
<td></td>
</tr>
<tr>
<td><strong>Session 4:</strong> Nashville Next Panel: Using Social Media for Community Engagement in Planning</td>
<td>Auditorium</td>
</tr>
<tr>
<td>Greg Claxton, Planner 2, Metro Nashville Planning Department; Tifinie Capehart, Planner 2, Metro Nashville Planning Department; Stephanie McCullough, Planner 2, Metro Nashville Planning Department</td>
<td></td>
</tr>
<tr>
<td><strong>Session 5:</strong> CARES: Innovation in Community-Higher Education Partnerships</td>
<td>Auditorium</td>
</tr>
<tr>
<td>Presented by the TSU Center on Aging Research and Education Services: Representative Harold Love; Mr. Van Pinnock; Dr. Michael Harris, Dean of the College of Public Service and Urban Affairs; Dr. Nia Cantey; Mrs. Barbara Murrell</td>
<td></td>
</tr>
<tr>
<td><strong>Lunch and Keynote</strong></td>
<td>11:30 a.m.—1:00 p.m.</td>
</tr>
<tr>
<td>Speaker – Mr. George Thomas, Equal Education Opportunity Group</td>
<td></td>
</tr>
<tr>
<td>Remarks – Mr. Howard Gentry, Criminal Court Clerk of Metropolitan Nashville &amp; Davidson County</td>
<td></td>
</tr>
<tr>
<td><strong>Special Session: PANEL – CARES: Civic Engagement Part II;</strong></td>
<td>12:00—1:30 p.m.</td>
</tr>
<tr>
<td>Presented by the TSU Center on Aging Research and Education Services: Taylor Hollimon &amp; Shelby Moser, Urban Studies Students; Andrew Goodman Foundation Campus Ambassadors, Tennessee State University</td>
<td></td>
</tr>
</tbody>
</table>
### Concurrent Sessions 1:15 - 2:30 p.m.

**Session 1: PANEL – “Transforming Nashville: Ensuring Equity Across Immigrant & Refugee Populations”**  
Moderator: Tara Lentz, Programs Director, Conexión Américas  
Panelists: Mayra Cervantes, Marketing & Community Engagement Coordinator, Conexión Américas; Wade Munday, Executive Director, Tennessee Justice for Our Neighbors; Ashley Warbington, Lead Financial Counseling Specialist, Nashville Financial Empowerment Centers  
Training Room 1

**Session 2:**  
- Stephanie Davis, Virginia Commonwealth University: “Using Performance Measurements and Transparency Efforts to Further Collaborations Between Local Governments and Nonprofits”  
- Susan Gooden, Ph.D., Virginia Commonwealth University: “Navigating the Transparency-Privacy Paradox in Public Sector Data Sharing”  
Room 354

**Session 3:**  
- Sebawit Bishu, Florida International University: “Intersection Issues of Gender, Housing and Crime in Miami’s Black Communities”  
- Wallace Swan, D.P.A., Contributing Faculty, Walden University: “Using Data to Ensure Equity is Achieved for the L.G.B.T. Community”  
Training Room 2

### Concurrent Sessions 2:45 - 4:00 p.m.

**Session 1:**  
- Molly Nowels, University of Colorado-Denver; Lynn VanderWielen, University of Colorado-Denver, & Benjamin Miller, University of Colorado-Denver: “Inequitable Access to Integrated Behavioral Health and Primary Care”  
- Derrick Boswell, MPA, Tennessee State University: “Comparative Implications of German Healthcare Organization on the U.S. System”  
Room 354

**Session 2:**  
- Darlene Pierre-Louis, MBA, President Consultants 4 Charities, Inc.; Jackie Griffith, MPPA, Nonprofit Consultant; Gedeon Mudacumura, Ph.D.: “The Role of Social Entrepreneurship in Building Effective Civil Leadership”  
- Randy Arnold, Tennessee State University: “Promoting Social Equity through Student Leadership Development”  
- James Carpenter, Tennessee State University: “Social Equity in School Funding: The Impacts of External Funding on School Performance in Nashville Public Schools”  
Training Room 1

**Session 3:**  
- Rachel Wright, Ph.D., Independent Consultant: “Practitioners, Gender, and Public Policy”  
- Michael Perkins, Virginia Commonwealth University: “Evaluating the significance of implicit racial bias in the creation, implementation and application of public policy through a Psychoanalysis and a Critical Race Theory lens.”  
Room 318

**Session 4: PANEL – CARES: Bridging the Gap Between Resources and Services  
Presented by the TSU Center on Aging Research and Education Services**  
- Nia Cantey, Ph.D., Director of C.A.R.E.S.: “Aging Healthy in Rural Communities”  
- Laura Brown, TN Commission Aging and Disability: “Tennessee Elder Abuse Task Force: Update and Next Steps”  
Auditorium

**Session 5: Advocating for Women & Children in Tennessee**  
Dana Asbury, Healthy & Free Tennessee; Darria Janey Hudson, SisterReach; Alana Dodd, AWAKE; Son Ah Yun, National Asian Pacific American Women’s Forum  
Training Room 2

**Reception hosted by the Department of Public Administration, College of Public Service and Urban Affairs, TSU**  
5:30—7:30 p.m.  
Wildhorse Saloon
### Friday, June 5th

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00—8:00 p.m.</td>
<td><strong>Breakfast</strong></td>
<td>Atrium</td>
</tr>
<tr>
<td>8:15—9:00 a.m.</td>
<td><strong>Plenary:</strong></td>
<td>Auditorium</td>
</tr>
<tr>
<td>♦ <strong>Welcome:</strong> Dr. Mark Hardy, VP for Academic Affairs, Tennessee State University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ <strong>Message from NAPA:</strong> Dr. Blue Wooldridge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ <strong>“The Presentation of Social Equity Issues in the Media”</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Cook, Chattanooga Times Free Press; Tommy Wilemon, The Tennessean</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Moderator: Dr. Ken Chilton, Tennessee State University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9:15—10:30 a.m.</td>
<td><strong>Concurrent Sessions</strong></td>
<td>Training Room 1</td>
</tr>
<tr>
<td><strong>Session 1:</strong></td>
<td><strong>SPECIAL SESSION – “Advancing Social Equity by Improving Measurement”</strong></td>
<td></td>
</tr>
<tr>
<td>Presented by the National Academy of Public Administration Standing Committee on Social Equity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Chair: James Svara, Ph.D., University of North Carolina-Chapel Hill; Brandi Blessett, Ph.D., Rutgers University-Camden; Marc Fudge, Ph.D., California State University San Bernardino; Tia Sherèe Gaynor, Ph.D., Marist College: “Assessing Equity Frameworks, Trends, and Performance Measurement Tools”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Benoy Jacob, Ph.D., University of Colorado-Denver &amp; Samantha Larson, University of Colorado-Denver: “Measuring the Role of Community Equity on Public Performance”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Commentator: Blue Wooldridge, D.P.A., Virginia Commonwealth University (Chair, Standing Committee on Social Equity, NAPA)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Session 2:</strong></td>
<td><strong>Stacey Reason, University of Louisville:</strong> “Civic Hacking: Harnessing Social Networks Through the Medium and Language of Technology to Engage Citizens in Government”</td>
<td>Room 354</td>
</tr>
<tr>
<td>♦ Nina M. Flores, University of California, Los Angeles: “#TweetAnalysis: A Qualitative Approach for Using Social Media to Understand Social Issues”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Warren King, University of Louisville: “Social Equity, Technology, &amp; Consumer Engagement in the Healthcare System”</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Session 3:</strong></td>
<td><strong>Kenneth Sessions, Tennessee State University:</strong> “SeeHearSay: Mobile Technology to Achieve Equity in Reading and Language Arts”</td>
<td>Training Room 2</td>
</tr>
<tr>
<td>♦ Jessica Benton, Centerstone Research Institute: “Building a Telehealth Network to Deliver Early Childhood Social/Emotional Services to Rural Families in Middle Tennessee”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Pearl Sims, Ph.D., Vanderbilt University (retired) &amp; Naomi Tyler, Ph.D., Vanderbilt University: “Addressing Issues of Social Equity Among Children with Disabilities: Providing Research-Based and Technology-Delivered Information and Materials for Educators of Students with Disabilities”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Ken Chilton, Ph.D. &amp; Cara Robinson, Ph.D., Tennessee State University: “The Impact of Cultural Barriers on Successful Funding Partnerships: A Case Study of SKIP”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ Alex Frederick, Tennessee State University: “Statistical Analysis of the Effects of the Supplemental Nutrition Assistance Program on Adult Obesity in Tennessee Counties”</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Concurrent Sessions</strong></td>
<td>10:45 a.m.—12:00 p.m.</td>
<td>Room 354</td>
</tr>
<tr>
<td><strong>Session 1:</strong></td>
<td><strong>Panel “Social Media: Important Tool in Achieving Social Equity”</strong></td>
<td>Training Room 2</td>
</tr>
<tr>
<td>Stacy Nunnally, Online Marketing and Community Building; Kia Jarmon, PR + Brand Strategist for the MEPR Agency; Nancy VanReece, Carpe Diem Management; Chris Sanders, Executive Director of the Tennessee Equality Project</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Session 2:</strong></td>
<td><strong>Jessica Brown, University of Louisville:</strong> “Enhancing the Community Voice with Data: Environmental Justice in Louisville, Kentucky”</td>
<td>Training Room 2</td>
</tr>
<tr>
<td><strong>Session 3:</strong></td>
<td><strong>Marijoan Bull, Ph.D., Westfield State University &amp; Josh Garcia, President of the Board, Nueva Esperanza:</strong> “Using Community Reinvestment Act Performance Evaluation Data in Neighborhood Level Community Development”</td>
<td>Training Room 1</td>
</tr>
<tr>
<td>Ken Chilton, Ph.D. &amp; Cara Robinson, Ph.D., Tennessee State University: “The Impact of Cultural Barriers on Successful Funding Partnerships: A Case Study of SKIP”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alex Frederick, Tennessee State University: “Statistical Analysis of the Effects of the Supplemental Nutrition Assistance Program on Adult Obesity in Tennessee Counties”</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mayor Karl Dean: Karl Dean is the sixth mayor of the Metropolitan Government of Nashville and Davidson County. He was elected on Sept. 11, 2007 and was re-elected on Aug. 4, 2011. Mayor Dean's priorities are improving schools, making neighborhoods safer and bringing more and better jobs to Nashville. He also works to sustain and improve Nashville’s high quality of life through numerous initiatives that promote health, sustainability and volunteerism. From 1999 to January 9, 2007, Karl Dean served as Nashville's Director of Law under Mayor Bill Purcell. In 1990, 1994, and 1998, he was elected the city's public defender. Karl Dean is an Adjunct Professor of Law at Vanderbilt University Law School. He graduated with a Bachelor of Arts degree from Columbia University in 1978 and a J.D. from Vanderbilt University in 1981.

George Thomas: George Thomas is the founder and CEO of the Education Equal Opportunity Group (EEOG), an organization committed to empowering under-represented citizens to become public servants and effective leaders in today's society. EEOG's core focus is to prepare high school students for success in their collegiate and professional careers. George uses his network to connect business and community leaders with students and create opportunities for coaching, mentoring and networking. George believes that avoiding the pitfalls often associated with disparity is a way to connect bright talented minds with fulfilling and worthwhile opportunities. George received his Bachelor of Business Administration from Tennessee State University in 1996. Previously, he was employed with the State of Tennessee and in 2001, decided to commit his life to becoming an advocate in his community.

Dennis A. Stull, SPHR, CDE, SHRM-SCP: Dennis is the Director of Human Resources for Gherter and Company, a property management firm establish in 1968, and named a Top Place to Work Company by The Tennessean 2013, 2014, and 2015. Dennis has over twenty years of human resource management and business operations experience including consumer goods and automotive manufacturing, energy, retail, restaurant, healthcare, consultant services, and property management industries. Dennis graduated Cum Laude with a BS in Management and a MBA degree from Indiana Wesleyan University. He earned the Professional Human Resources (PHR) certification in 1998, and the Senior Human Resources Professional certification (SPHR) in 2000, from the Human Resources Certification Institute. In 2013, The Institute for Diversity Certification conferred the Certified Diversity Executive (CDE) credentials on Dennis; and he also received the prestigious TNSHRM James House Williamson award, which is the highest HR award in the state of Tennessee. Dennis was invited to join the National SHRM Diversity & Inclusion Expert Panel in 2013, is a past Diversity & Inclusion Director on the TN SHRM State Council, where he is currently serving as the Director-Elect.

Criminal Court Clerk Howard Gentry: Howard Gentry serves the Metropolitan Government of Nashville as the Criminal Court Clerk of Davidson County in the Twentieth Judicial District. He was appointed Criminal Court Clerk in 2011 and reelected in 2012. Under his administration, an employee policy handbook was instituted; the office website was redesigned for greater public-at-large access to criminal records; an assertive outreach was established to help individuals who qualify for expunged cases; and an aggressive approach has been established to collect fines and costs. A Nashville native, Gentry was elected three times to countywide public office. He was a Metro Council member-at-large before being elected Metro Nashville-Davidson County’s first African American vice mayor. He was re-elected in 2003. He received his B.S. and master’s degrees in education from Tennessee State University.
Commissioner Rebecca Hunter: Rebecca Hunter serves on Governor Bill Haslam’s cabinet as Commissioner of the Department of Human Resources. Prior to this appointment, she spent six years as the Director of Human Resources for Hamilton County Government in Chattanooga and held management positions in governmental finance for over 25 years. Rebecca is a Certified Public Accountant and is certified as a Senior Professional in Human Resources. During her tenure with State government, Rebecca has established the Department of Human Resources as a leader in innovative human resources practices, while shaping the best workforce for state government. She led a successful effort to transform the State’s employment practices with the passage of the T.E.A.M. Act, which is moving the State from a focus on seniority to a focus on performance.

Assistant Commissioner Trish Holliday: Trish serves as Assistant Commissioner and Chief Learning Officer (CLO) on the executive team for the Tennessee Department of Human Resources, providing state appointing authorities with executive coaching in workforce planning and leadership development. She drives the overall curriculum focus and development of all statewide leadership programs: LEAD Tennessee, Tennessee Government Executive Institute, Tennessee Government Management Institute, Tennessee Government Leadership Council, Accelerated Leadership Institute, and the HR Master Series, aligning them with the state’s vision for workforce development.

David Cook: Columnist for Times Free Press for last four years, writing on everything from politics to education to religion to issues of violence, sexism and community-building. Before that, he was an educator for more than a decade, teaching at the middle, high school and university levels. Earned a master’s degree in Peace and Justice Studies at Prescott University. Taught courses in Peace Studies. Published articles, interviews and essays in wide variety of publications: academia to the TFP (the opposite of academia.) A few years ago, Cook was named a Marshall Memorial Fellow, which allowed him to travel on a six-nation tour of Europe. Most importantly, he is a husband and father.

Tom Wilemon: Originally from Mississippi, Tom Wilemon is a graduate of the University of Memphis. He began his career in newspapers his senior year of high school at the weekly in his home town of Iuka. He has worked at daily newspapers for more than 25 years, including Sun Herald in Biloxi where his work contributed to its 2006 Pulitzer Prize for Community Service. He was also part of the reporting team recognized by the 2012 Investigative Reporters and Editors (IRE) Awards as a finalist in the Investigations Triggered by Breaking News category. He was a 2011 United National Foundation Press Fellow, a 2012 California Endowment for Health Journalism Fellow and a 2012-2013 Regional Health Journalism Fellow with the Association of Health Care Journalists.

Conference program design by Stacy Nunnally, Independent Consultant (Online Marketing & Community Building). Twitter.com/stacynunnally; Linkedin.com/in/stacynunnally
Congratulations and thanks to the College of Public Service and Urban Affairs, Tennessee State University and Professor Cara Robinson, Ph. D. for hosting the 2015 Social Equity Leadership Conference.

Cara Robinson, Ph.D. 
Assistant Professor, Urban Studies Program Department of Sociology, Social Work and Urban Professions

Thank you! 
- from Blue Wooldridge 
Chair of the Standing Panel on Social Equity in Governance, Fellow and member of the Executive Committee of the Board of Directors, the National Academy of Public Administration, and Professor The L. Douglas Wilder School of Government and Public Affairs Virginia Commonwealth University

Those who are interested in becoming an Associate Member of the Standing Panel on Social Equity in Governance are encouraged to contact me at bwooldri@vcu.edu.
NASPAA wishes the Standing Panel on Social Equity at the National Academy of Public Administration a successful conference!

NOMINATE YOUR BEST for NASPAA’s 2015 Social Equity Award

The Social Equity Award will be given to a public policy, affairs, or administration program that exemplifies the highest standards in social equity through outstanding contributions in:

Research: Demonstrated faculty scholarship of discovery, integration or application of social equity

Teaching: Demonstrated faculty record of outstanding teaching and/or the development of curriculum focused on social equity

Service: Demonstrated faculty and staff records of service and contribution to the public or nonprofit sector focused on activities that promote or support social equity

All nominations must be submitted by Friday, May 29 at 11:59 pm ET to awards@naspaa.org.
The School of Public Affairs and Administration (SPAA) at Rutgers University-Newark educates and motivates students to choose and excel in careers in public service and administration through its innovative and highly ranked degree and certificate programs:

- Bachelor of Arts in Public and Nonprofit Management
- Master of Public Administration (MPA)
- 100% Online MPA
- Executive MPA (EMPAP)
- Master of Public Health (MPH)
- 5-Year Dual Degree: BA/MPA or BS/MPA
- Juris Doctor (JDI/MPA)
- MPA/Master of Accountancy (MACCYP)
- PhD in Public Administration
- Professional and Graduate Certificates focused on particular issues of the public and nonprofit sectors

Ranked #7 in the Nation in Public Management / Administration and
- #4 in Information Technology
- #10 in Public Finance and Budgeting
- #11 in City Management and Urban Policy
- #18 in Nonprofit Management
- #23 in Public Affairs
- #24 in Public Policy Analysis
  - U.S. News & World Report
- #5 Most Innovative Public Service School
  - Best Value Schools

Rutgers SPAA  spaa.newark.rutgers.edu