

Wednesday, June 3rd

Registration Open → 12:00pm – 7:00pm

Opening Plenary → 1:00pm – 2:15pm

Auditorium

- **Welcome from Tennessee State University** – Dr. Michael Harris
 - Dean, College of Public Service and Urban Affairs, Tennessee State University
- **NAPA Standing Committee on Social Equity** – Dr. Blue Wooldridge
- **Speaker** – Mr. Dennis Stull, SPHR, CDE, SHRM-SCP
 - Director of Human Resources, Ghertner & Company
 - Director-Elect, Tennessee SHRM State Council

Concurrent Sessions → 2:30pm – 3:45pm

SESSION 1:

Room 318

- Megan Streams, Ph.D., Tennessee State University & Timothy Walker, Tennessee State University
 - *“The Market for Schooling in Tennessee”*
- Richard Johnson III, Ph.D., University of San Francisco
 - *“Social Equity in a Century of Change: Attracting and Retaining Faculty of Color at PWI’s”*

SESSION 2:

Training Room 1

- Andrea Headley, Florida International University & Mohamad Alkadry, Ph.D, Florida International University
 - *“Toward Re-Focusing the Case Against Prison Privatization”*
- Kathryn Mathes, Ph.D. & Zahnwhea Harmon, Centerstone Research Institute
 - *“Leveraging Technology and Data to Promote Social Equity Among Women Involved in Drug Court”*
- Nina Joyner, Ph.D., Nina Joyner Consulting and Training
 - *“Let the Data Speak? Data Collection in Child Welfare and Juvenile Justice and the Influence of Rape”*

SESSION 3:

Room 354

- Zakir Md. Hossain, Farmer’s Voice
 - *“Localizing and Socializing of Environmental and Disaster Technology and Data for Holistic Global Development”*
- Victoria Gordon, D.P.A., Western Kentucky University
 - *“Participatory Budgeting and the Use of Social Media in Chicago, St. Louis and Boston”*
- Jonathan Stiles, Rutgers University
 - *“Starting Up for Equity?: Social Enterprise in the Civic Technology Movement”*

SESSION 4: PANEL (Lipscomb)

Auditorium

Civic Leadership Theory to Practice: Doing for Others Through Evidenced Excellence

Moderator: Michelle D. Steele, Ed.D, Lipscomb University

- Rachel Dyer, Senior Director of Operations and Programs, Junior Achievement of Middle Tennessee [alumna, Master of Arts in Civic Leadership, Lipscomb University]
- Mike Hodge, Lead Organizer Nashville Organized for Action and Hope (NOAH)
- Pearl Sims, PhD, Vanderbilt University (retired)
- Dawana Wade, Director, Salama Urban Ministries [current student, Master of Arts in Civic Leadership, Lipscomb University]
- Courtney Wheeler, Director, Mayor's Office of Neighborhoods Nashville & Davidson County

Frist Foundation Fellow Session (private session):

Training Room 2

Thursday, June 4th

Registration Open → 7:00am – 6:00pm

Breakfast → 7:30am – 8:30am

Atrium

Opening Plenary → 8:30am – 9:45am

Atrium

- **Welcome and Introductions – Dean Michael Harris**, College of Public Service and Urban Affairs, Tennessee State University
- ***“An Urgent Call for Leaders: A strategic look at the 21st century leadership skills needed in today’s workplace”***
--presented by the **Department of Human Resources, State of Tennessee**
 - Rebecca Hunter, Commissioner
 - Trish Holliday, Assistant Commissioner & Chief Learning Officer
- **Remarks - Mayor Karl Dean**, Metropolitan Nashville and Davidson County

Concurrent Sessions → 10:00am – 11:15am

Training Room 1

SESSION 1: WORKSHOP - *“Social Equity and Public Administration Ethics”*

--Presented by Ethics and Standards Implementation Committee of ASPA

- James Svava, Ph.D., University of North Carolina-Chapel Hill
- James Ward, Ph.D., Mississippi University for Women

SESSION 2:

Room 354

- Arlene Norman-Martin, TN Co-Coordinator Healthy Workplace Bill, Workplace Bullying Institute
 - *“Equal Treatment in the Workplace: Analysis of Abusive (Bullying) Behavior ; Traditional and Non-Traditional”*
- Aaron Rollins, Ph.D., University of Louisville & Wes Grooms, University of Louisville

- “A Comparison of Cultural Competency Attributes to Recognition Theory Self-Formation Axes”
- Bridgette Cram, Florida International University & Mohamad Alkadry, Ph.D., Florida International University
 - “The Role of Cultural Competency Assessment in Achieving Social Equity”

SESSION 3:

Room 318

- Kasey Martin, Ph.D., Virginia Commonwealth University
 - “Does Data Drive Efforts to Promote Equity?: How Community Colleges Achieve the Dream”
- Fred Cosgrove, Tennessee State University
 - “A Study Proposal: How Are Organizational Factors Involved in Student Outcomes?”
- Terrica Sampson, Tennessee State University
 - “HBCUs and the Academic Dilemma: Utilizing Big Data to Improve Student Performance”

SESSION 4: Nashville Next Panel

Training Room 2

- Greg Claxton, Planner 2, Metro Nashville Planning Department
- Tifinie Capehart, Planner 2, Metro Nashville Planning Department
- Stephanie McCullough, Planner 2, Metro Nashville Planning Department

SESSION 5:

Auditorium

CARES: Innovation in Community-Higher Education Partnerships

Presented by the TSU Center on Aging: Research and Education Services

- Representative Harold Love, Tennessee House of Representatives, District 58
- Mr. Van Pinnock, Director, Footprint Collaborative
- Dr. Michael Harris, Dean of the College of Public Service and Urban Affairs
- Dr. Nia Cantey, C.A.R.E.S. Director
- Mrs. Barbara Murrell

Lunch and Keynote → 11:30am – 1:00pm

Atrium

- **Speaker – Mr. George Thomas**, Equal Education Opportunity Group
- **Remarks – Mr. Howard Gentry**, Criminal Court Clerk of Metropolitan Nashville & Davidson County

Concurrent Sessions → 1:15pm – 2:30pm

Training Room 1

SESSION 1: PANEL – “Transforming Nashville: Ensuring Equity Across Immigrant Populations”

- Tara Lentz, Conexión Américas

SESSION 2:

Room 354

- Stephanie Davis, Virginia Commonwealth University
 - “Using Performance Measurements and Transparency Efforts to Further Collaborations Between Local Governments and Nonprofits”

- Gedeon Mudacumura, Ph.D., Cheyney University of Pennsylvania
 - *“A Holistic Approach to Making Ex-offenders Productive Citizens”*
- Susan Gooden, Ph.D., Virginia Commonwealth University
 - *“Navigating the Transparency-Privacy Paradox in Public Sector Data Sharing”*

SESSION 3:

Training Room 2

- Leon Bates, University of Louisville & Celesta Bates, Indiana Wesleyan University
 - *“Using the Already Available Collected Data in Indianapolis to Bring About Necessary and Sustainable Public Policy Reforms”*
- Sebawit Bishu, Florida International University
 - *“Intersection Issues of Gender, Housing and Crime in Miami’s Black Communities”*
- Wallace Swan, D.P.A., Contributing Faculty, Walden University
 - *“Using Data to Ensure Equity is Achieved for the L.G.B.T. Community”*

SESSION 4:

Auditorium

PANEL – CARES: Civic Engagement Part II

Presented by the TSU Center on Aging: Research and Education Services

- Taylor Hollimon & Shelby Moser, Urban Studies Students, Andrew Goodman Foundation Campus Ambassadors, Tennessee State University

Concurrent Sessions → 2:45pm – 4:00pm

SESSION 1:

Room 354

- Molly Nowels, University of Colorado-Denver; Lynn VanderWielen, University of Colorado-Denver, & Benjamin Miller, University of Colorado-Denver
 - *“Inequitable Access to Integrated Behavioral Health and Primary Care”*
- Derrick Boswell, MPA, Tennessee State University
 - *“Comparative Implications of German Healthcare Organization on the U.S. System”*
- Monica Garlick, University of Massachusetts Boston
 - *“Containing Health Care Costs: How the Massachusetts Legislature Approached Access to Quality Health Care in 2012”*

SESSION 2:

Training Room 1

- Darlene Pierre-Louis, MBA, President Consultants 4 Charities, Inc., Jackie Griffith, MPPA, Nonprofit Consultant, & Gedeon Mudacumura, Ph.D, Cheyney University of Pennsylvania
 - *“The Role of Social Entrepreneurship in Building Effective Civil Leadership”*
- Randy Arnold, Tennessee State University
 - *“Promoting Social Equity through Student Leadership Development”*
- James Carpenter, Tennessee State University

- *“Social Equity in School Funding: The Impacts of External Funding on School Performance in Nashville Public Schools”*

SESSION 4:

Room 318

- Wossen Demissie, Ministry of Finance and Economic Development of Ethiopia
 - *“Blue Nile for social development”*
- Rachel Wright, Ph.D., Independent Consultant
 - *“Practitioners, Gender, and Public Policy”*
- Michael Perkins, Virginia Commonwealth University
 - *“Evaluating the significance of implicit racial bias in the creation, implementation and application of public policy through a Psychoanalysis and a Critical Race Theory lens.”*

SESSION 5:

Auditorium

PANEL – CARES: Bridging the Gap Between Resources and Services

Presented by the TSU Center on Aging: Research and Education Services

- Nia Cantey, Ph.D., Director of C.A.R.E.S.
- Laura Brown, Tennessee Commission Aging and Disability
 - *“Tennessee Elder Abuse Task Force: Update and Next Steps”*

RECEPTION: Wildhorse Saloon – 5:30 to 7:30

Hosted by the Department of Public Administration, College of Public Service and Urban Affairs, TSU

Friday, June 5th

Breakfast → 7:00am – 8:00am

Atrium

Plenary → 8:15am – 9:00am

Auditorium

- **Welcome** – Dr. Mark Hardy, Vice President for Academic Affairs, Tennessee State University
 - **Message from NAPA** - Dr. Blue Wooldridge
 - **“The Presentation of Social Equity Issues in the Media”**
 - David Cook, Chattanooga Times Free Press
 - Tommy Wilemon, The Tennessean
- Moderator: Dr. Ken Chilton, Tennessee State University

Concurrent Sessions → 9:15am – 10:30am

SESSION 1: SPECIAL SESSION – “Advancing Social Equity by Improving Measurement”

--presented by the National Academy of Public Administration Standing Committee on Social Equity

Training Room 1

- Chair: James Svara, Ph.D., University of North Carolina-Chapel Hill
- Brandi Blessett, Rutgers University-Camden; Marc Fudge, California State University San Bernardino; and Tia Sherèe Gaynor, Marist College

- *“Assessing Equity Frameworks, Trends, and Performance Measurement Tools”*
- Benoy Jacob, Ph.D., University of Colorado-Denver & Samantha Larson, University of Colorado-Denver
 - *“Measuring the Role of Community Equity on Public Performance”*
- Commentator: Blue Wooldridge, Ph.D., Virginia Commonwealth University (Chair of Standing Committee on Social Equity, NAPA)

SESSION 2:

Room 354

Moderator: Dr. Ramona Ortega-Liston, University of Akron

- Stacey Reason, University of Louisville
 - *“Civic Hacking: Harnessing Social Networks Through the Medium and Language of Technology to Engage Citizens in Government”*
- Nina M. Flores, University of California, Los Angeles
 - *“#TweetAnalysis: A Qualitative Approach for Using Social Media to Understand Social Issues”*
- Warren King, University of Louisville
 - *“Social Equity, Technology, and Consumer Engagement in the Healthcare System”*

SESSION 3:

Training Room 2

- Kenneth Sessions, Tennessee State University
 - *“SeeHearSay: Mobile Technology to Achieve Equity in Reading and Language Arts”*
- Jessica Benton, Centerstone Research Institute
 - *“Building a Telehealth Network to Deliver Early Childhood Social/Emotional Services to Rural Families in Middle Tennessee”*
- Pearl Sims, Ph.D., Vanderbilt University (retired) & Naomi Tyler, Ph.D., Vanderbilt University
 - *“Addressing Issues of Social Equity Among Children with Disabilities: Providing Research-Based and Technology-Delivered Information and Materials for Educators of Students with Disabilities”*

Concurrent Sessions → 10:45am – 12:00pm

SESSION 1: Panel –

Room 354

“Social Media: Important Tool in Achieving Social Equity”

- Stacey Nunnally, Online Marketing and Community Building
- Kia Jarmon, PR + Brand Strategist for the MEPR Agency
- Nancy VanReece, Carpe Diem Management

SESSION 2:

Training Room 2

- Jessica Brown, University of Louisville
 - *“Enhancing the Community Voice with Data: Environmental Justice in Louisville, Kentucky”*
- Kelly Hill, Office of Research and Education Accountability, State of Tennessee
 - *“AP CTE Pilot Evaluation”*
- Stuart Andreason, Ph.D., Federal Home Loan Bank of Atlanta & Ann Carpenter, Ph.D., Federal Reserve Bank of Atlanta

- *“Achieving Equity Through Human Capital: Strategies to Improve Workforce Development Areas”*

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SESSION 3:

Training Room 1

- Marijoan Bull, Ph.D., Westfield State University & Josh Garcia, President of the Board, Nueva Esperanza
 - *“Using Community Reinvestment Act Performance Evaluation Data in Neighborhood Level Community Development”*
- Ken Chilton, Ph.D. & Cara Robinson, Ph.D., Tennessee State University
 - *“The Impact of Cultural Barriers on Successful Funding Partnerships: A Case Study of SKIP”*
- Alex Frederick, Tennessee State University
 - *“Statistical Analysis of the Effects of the Supplemental Nutrition Assistance Program on Adult Obesity in Tennessee Counties”*

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